



NURSE MANAGER

CHARACTERISTICS OF WORK:

This is professional work involving the identification and treatment of human responses to actual or potential health problems. The work includes such services as case finding, health teaching, health counseling, referring, and providing care supportive to or restorative of life and well-being. General supervision is received from an administrative superior, and the incumbent may supervise nurses or other personnel in lower classifications.

MINIMUM QUALIFICATIONS:

EXPERIENCE/EDUCATIONAL REQUIREMENTS:

Education:

A Master's Degree in nursing;

AND

Experience:

Four (4) years of experience in nursing as a Registered Nurse/Nurse Practitioner, of which one (1) year must be in management, administration, or consultation and two (2) years must be in the area of supervision and licensure as required below.

OR

Education:

Graduation from a state approved nurse practitioner program with credentials (certification);*

AND

Experience:

Four (4) years of experience in nursing as a Registered Nurse/Nurse Practitioner, of which one (1) year must be in management, administration, or consultation and two (2) years must have been in the area of supervision and licensure as required below.

OR

Education:

A Bachelor's Degree from an accredited four-year college or university in nursing;

AND

Experience:

Five (5) years of experience in nursing as a Registered Nurse, of which one (1) year must be in management, administration, or consultation and two (2) years must be in the area of supervision and licensure as required below.

OR

Education:

Graduation from a three-year diploma or a two-year Associate Degree nursing program;

AND

Experience:

Six (6) years of experience in nursing as a Registered Nurse, of which one (1) year must have been in management, administration, or consultation and two (2) years must be in the area of supervision and licensure as required below.

Certification/Licensure Requirements:

Must have a valid license to practice as a Registered Nurse and/or Nurse Practitioner in the State of Mississippi.

*Must possess approved certificate in area of practice.

Documentation Required:

Applicant must attach a valid copy of his/her license to practice as a Registered Nurse and/or Nurse Practitioner in the State of Mississippi.

Certification/Licensure Requirements:

Must possess a valid Mississippi License of Practical Nursing.

Documentation Required:

Applicant must attach a valid copy of his/her Mississippi License of Practical Nursing.

EXAMPLES OF WORK:

Examples of work performed in this classification include, but are not limited to, the following:

Coordinates the development, interpretation, and implementation of standards of nursing practice within the area of practice.

Completes nursing process and refers as necessary.

Coordinates and participates in the determination of conditions, resources, and policies essential to delivery of nursing care services within the area of practice.

Reviews and analyzes trends pertinent to delivery of nursing care services within the unit and initiates appropriate action.

Records, reports, and interprets clients' responses and collaborates with appropriate members of the health team.

Coordinates the development, implementation, and evaluation of the regimen for clients within a given area.

Identifies components of the nursing regimen that may be delegated to allied nursing personnel and provides teaching and guidance when necessary.

Participates in the development and implementation of a system of peer evaluation, performance appraisal, and self-evaluation.

Participates in departmental and interdisciplinary committees influencing or determining policies which affect nursing practice.

Interprets philosophy and objectives of agency and nursing department to clients, families, and other groups.

Participates in continuing education and other appropriate learning experiences.

Performs related or similar duties as required or assigned.

INTERVIEW REQUIREMENTS:

Any candidate who is called to an agency for an interview must notify the interviewing agency in writing of any reasonable accommodation needed prior to the date of the interview.